

**WHAT IS BLACK  
& WHITE,  
and GREY ALL OVER?**

**Dr. Gordon McIntosh**



# The Honeymoon!





# **Expectations!**

**What do you hope to achieve on Council?**





**Change**



**Concern**



**Caring**



**Cause**





**Reality**

What key challenges do you anticipate?





***Legislative***



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**Oversight**



**Civility**

# Strategic Readiness











Feedback



# Governance Checklist





CONGRATULATIONS!

YOU ARE NOW AT UHURU PEAK

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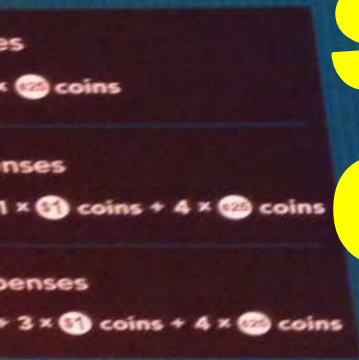
# Alignment

A photograph of a black bicycle with a silver headlight and fenders, parked on a paved sidewalk. The bicycle is leaning against a dark red, ornate metal post. The background shows a building with large windows and a paved area. The word "Alignment" is overlaid in large, bold, yellow text across the upper portion of the image.

Strategic &  
Behavioural

# CHANGE

## STRATEGIC CONTEXT











# Infrastructure





**Environmental**

# Economy





A photograph of a historic stone building, likely a town hall or municipal office, featuring a prominent clock tower with a green patinated roof and a clock face. The building has multiple stories with arched windows and dormers. In the background, a modern building with a 'Emora' sign is visible. The sky is overcast and grey. The word 'Governance' is overlaid in large, bold, yellow text at the bottom of the image.

# Governance

# Strategic Capacity

A photograph of a person pushing a wooden cart loaded with large sacks. The cart is moving along a path, and the background shows green foliage. The text "Strategic Capacity" is overlaid in the center.





# Limited Finances



**Emerging Priorities**



A photograph of a forest floor. The ground is covered with a layer of brown, dry leaves and twigs. Numerous white, fluffy, cotton-like clumps are scattered across the ground, particularly in the foreground and middle ground. These clumps appear to be bird droppings or perhaps mold growing on the forest floor. In the background, there is dense green foliage, including ferns and other leafy plants, partially obscured by the white clumps. The lighting is natural, suggesting daylight filtering through the trees.

**Strategic Vision**





**Strategic Passion**



# Strategic Focus

