



JANUARY 24, 2014

AMM Board plans strategy for 2014

Each January, the AMM Board of Directors meets for a Strategic Planning Session. This year's session took place on January 22 in Winnipeg. Shelley Morris of Morris Wrighton Association Management facilitated the session.

Strategic planning is an important tool for any organization that wishes to proactively plan its future. This year in particular, municipal amalgamation has raised many questions for Manitoba municipalities. The AMM's strategic planning session will help the AMM not only deal with the immediate issues and concerns, but form a plan for the upcoming municipal election and beyond.

The session was divided into two sections: AMM governance issues and upcoming elections.

Under governance issues, the Board assessed the AMM's current district system and discussed whether any changes might be warranted. After breaking into small groups, the discussion focused on whether amalgamation might create any opportunities to make changes to the district system; what the pros and cons for change to the district system might be; and whether there is a case for change. The composition of the AMM board of directors and executive was also discussed.

Upcoming elections were another key part of this strategic planning session. The Board considered what role the AMM should play in the upcoming municipal and provincial elections. Possible provincial election strategies were discussed along with ways the AMM can engage the political parties, the public, and the membership.

The AMM's Strategic Planning session is a valuable exercise. Given the challenges with amalgamation and an upcoming municipal election, this year's session was particularly beneficial. The resulting report from the session will greatly assist the AMM Board in navigating the changes and opportunities sure to come up throughout the course of the year.

What Are The Benefits Of Strategic Planning?

By carrying out strategic planning your organization will be able to:

- *influence rather than be influenced*
- *clarify or redefine your role and your target group*
- *deal positively with the inevitable ...change*
- *address critical issues you are facing*
- *find innovative ways to achieve goals*
- *decrease crisis management*
- *give continuity during changing times or when there is new leadership*
- *use resources efficiently and effectively*
- *anticipate issues and develop policies to meet future needs*
- *gain commitment and bring your group together to work on common goals*

Source: <http://www.omafra.gov.on.ca/english/rural/facts/93-041.htm#intro>



We are now just over a month away from the Manitoba Planning Conference. If you have not yet reviewed conference information, please visit our website at www.strauss.ca/MBPLANNING or if you'd like to register immediately, please visit: www.cvent.com/d/b4q7py

We look forward to seeing you in February!

Sincerely, Manitoba Planning Committee 2014



Upcoming Events

Mayors, Reeves and CAOs Meetings

Online registration begins January 29.

March 18—Parkland District

Host: RM of Swan River and Town of Swan River

March 19—Western District

Host: RM of Cameron and Town of Hartney

March 20—Midwestern District

Host: Town of Gladstone

March 21—Central District

Host: RM of Portage la Prairie and City of Portage la Prairie

March 24—Interlake District

Host: RM of Siglunes

March 25—Eastern District

Host: RM of Hanover

March 26—Northern District

Host: Town of Snow Lake

EXPO North 2014 Heavy Construction Expo

EXPO North will take place in Thompson, MB between February 25 – 27, 2014! For course information, registration and pricing, visit:

www.plannersplus.ca/mhcanorth



Notices

Lieutenant-Governor Requests Nominations for Historical Award

The Lieutenant Governor's Award for Historical Preservation and Promotion is presented to people who have contributed to their community by writing historical publications and

documents, operating and enhancing local museums and archives, raising public awareness through education and advocacy, serving on community groups to preserve historic sites and buildings, and a wide range of other activities.

As the oldest historical organization in western Canada, founded in 1879, the Manitoba Historical Society (MHS) presents awards to organizations, farms, and businesses that have

operated for over 100 years, recognizes important historical books with its Margaret McWilliams Awards, and encourages school children to learn about Manitoba's past through its Young Historians Awards. It publishes the magazine *Manitoba History* and operates a free, comprehensive website with information on all facets of Manitoba history.

The MHS will receive nominations from the public and will recommend up to five people to receive awards in 2014. All nominations must be received by Feb. 28, 2014. The selected award recipients will be presented at Government House on May 8.

Further details of the award program, along with a nomination form, are available on the websites of the Lieutenant Governor of Manitoba at www.manitobalg.ca and the Manitoba Historical Society at www.mhs.ca/lq or by contacting:

Phyllis Fraser,
204-945-2752

Gordon Goldsborough,
204-782-8829

Job Postings

RM of Springfield Engineering Project Manager

The Engineering Project Manager shall report directly to the Director of Engineering and shall be responsible for the assessment and monitoring of the Municipality's assets/ infrastructure on an ongoing basis and plan for their eventual replacement, prioritized on the basis of condition, available financial resources, risk, etc.

The Engineering Project Manager shall be responsible for ensuring that the assets/infrastructure is replaced in accordance with Municipal specifications and policies. The incumbent is also responsible for reviewing, assessing and recommending construction methods and alternatives to optimize the life expectancy of all assets and infrastructure and shall include overseeing new construction, modifications and continuous improvement initiatives while leading external contractors.

The ideal candidate will possess post-secondary education in Engineering, Civil Engineering Technology, asset management or development supervision experience. Other key attributes include: self-motivation and the ability to work independently, attention to detail; excellent communication skills; and the knowledge of construction contract preparation and administration.

The RM of Springfield offers a comprehensive benefits package and pension plan. Salary commensurate with experience and qualifications with the current salary range between \$60,000 to \$85,000 per annum.

For a complete job description, visit www.rmofspringfield.ca. Please forward your resume, complete with personal and professional references, no later than February 3rd, 2014 to:

Rural Municipality of Springfield
100 Springfield Centre Drive
Box 219, Oakbank, MB, R0E 1J0
Email: hr@rmofspringfield.ca