

**Professional Development Breakout Sessions – 10:35 am to 11:35 am****Communication Tips & Strategies: Staying Out of the “Lobster Pot”**

Location: Convention Hall

Presented by: Cec Hanec, Principal, Hanec & Associates, Inc.

Develop new insights about yours and others’ communication styles and the emotions that go with them. Learn proven strategies that will leave you feeling confident and more successful in confronting without being combative and providing effective feedback comfortably and with confidence.

Succession Management in Municipal Councils

Location: CKLQ 880 Hall

Presented by: Gordon McAlpine, Practice Leader, Organizational Effectiveness – People First HR Services

Change is inevitable for any organization and effective succession management strategies and processes are essential to ensure an orderly and successful transition of roles within the organization. This presentation will provide municipal officials with an overview of proven succession management strategies and processes as well as practical suggestions how these can be put to effective use in municipal councils. The presentation will focus on planning for succession, managing the transition, and key post-succession activities.

Managing Summer Sports Facilities

Location: Pioneer Lounge

Presented by: Ken Fingler, Director, Risk Management, HED Insurance & Risk Services and Bernice Bowley, Partner, Fillmore Riley LLP

Learn about managing facilities such as pools, water parks, skateboard parks and BMX bike parks with a focus on preventing accidents and avoiding liability claims.

The Ins and Outs of Campaign Financing

Location: Salon A

Presented by: Gail Anderson, Linda Baleja, and Don Reid, Municipal Services Officers, Manitoba Local Government

This session will provide an overview of campaign financing as it pertains to councils, candidates, Chief Administrative Officers and Senior Election Officials.

Professional Development Breakout Sessions – 1:00 pm to 2:00 pm**Communication Tips & Strategies: Staying Out of the “Lobster Pot”**

Location: Convention Hall

This is a repeat of the 10:30 am session.

Succession Management in Municipal Councils

Location: CKLQ 880 Hall

This is a repeat of the 10:30 am session.

Workplace Accommodation – You Need to Know this Stuff!

Location: Pioneer Lounge

Presented by: Antoine F. Hacault and Rob Olson, Thompson Dorfman Sweatman LLP, Barristers & Solicitors

Accommodating employees in the workplace has become an increasingly common occurrence for employers in Manitoba. Come and learn the Who, What, Where, When, How, and even Why accommodations must be made, so that you are properly prepared when an accommodation issues arises in your workplace.

“The Bottom Line” – What your PSAB Financial Statement means to you

Location: Salon A

Presented by: Michel St. Amant, Project Manager, PSAB Implementation and Ron Wells, Supervisor, Municipal Accounting, Manitoba Local Government

This session will provide an overview of the key features and strengths of the new PSAB financial statements. Emphasis will be on explaining “the bottom line” for elected officials – what these statements mean to you and your citizens.