

Safety Compliance Where to Start and a Framework for the future?

April 13th, 2011



CAPSC
Safety
Services
MANITOBA





**Manitoba's Go-To Safety Training Provider
75+ Years Delivering the Best Safety Services**

Your Legal Obligations

Workplace Safety & Health Act

Section 4 (1)

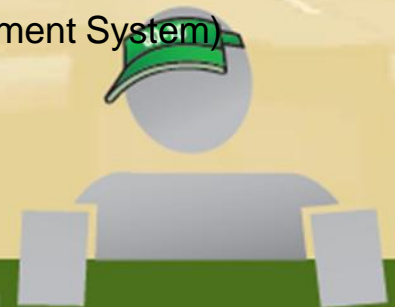
General duties of employers

Every employer shall in accordance with the objects and purposes of the Act

- (a) Ensure, so far as is reasonably practicable, the safety, health and welfare at work of all his workers; and
- (b) Comply with this Act and regulations.

Section 7.4 Requirement to implement a Safety & Health program (Safety Management System)

Section 7.4(5) Content of a program



**AN EFFECTIVE SAFETY MANAGEMENT
SYSTEM WILL ASSIST YOU IN MEETING
MOST OF YOUR LEGAL REQUIREMENTS**



What is a safety management system?

- **Process for managing safety risks**
- **A business-like approach to safety**
 - **Organized**
 - **Clear and straight-forward**
 - **Thorough**



A Working Safety Management System

- Research shows that safety and efficiency are linked
- Safety pays off in reduced losses and enhanced productivity
- Reduces injury
- Improves employee morale
- Complies with the Workplace Safety & Health requirements
- Safety is good for business
- So why don't we have a safety management system in place?



Is your safety management system working for you?

Is it:

- **Relevant?**
- **User-friendly?**
- **Compliant?**

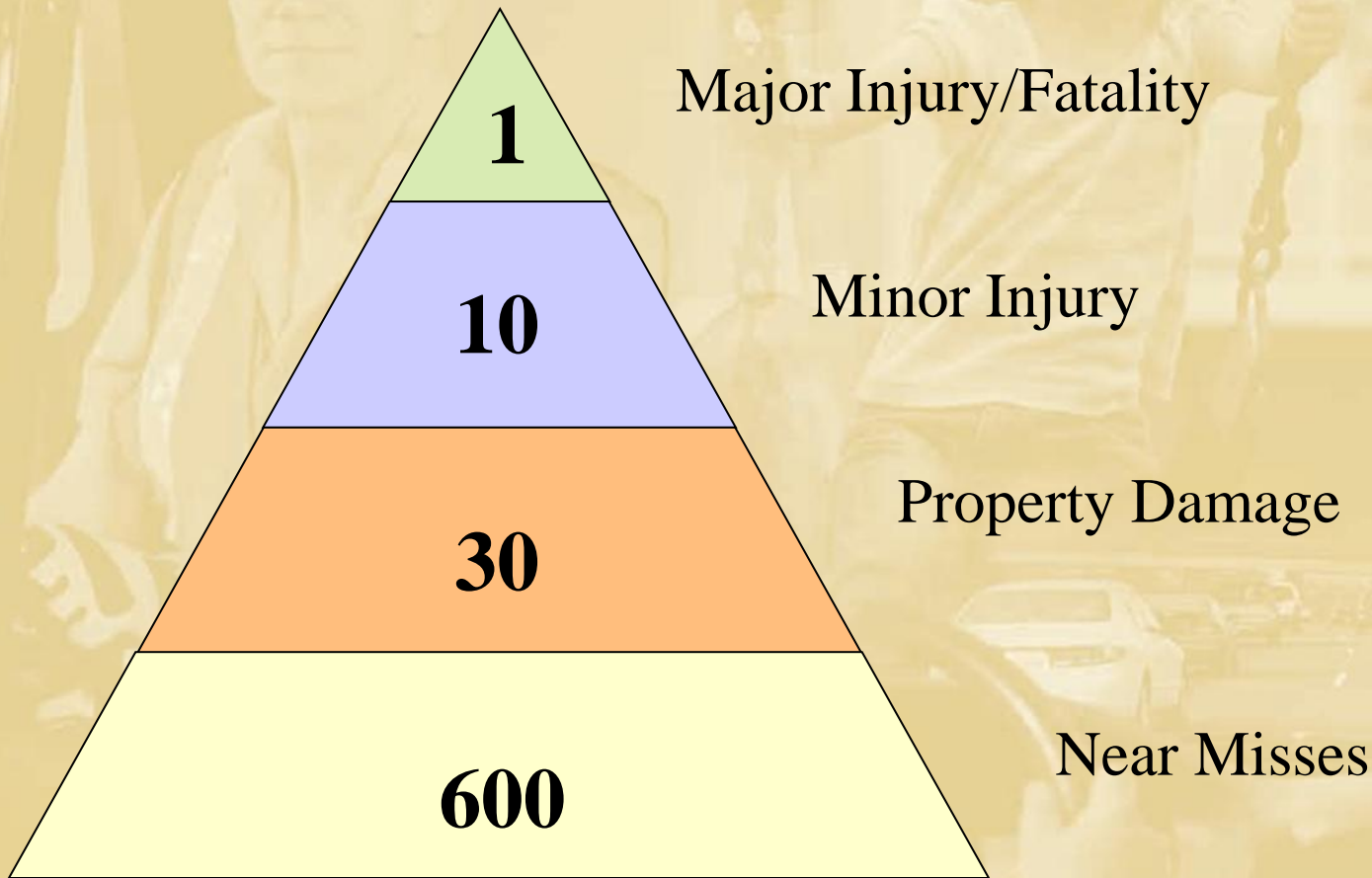


What is in a safety management system?

1. Policy statements
2. Forms needed to meet obligations and program compliance
3. Hazard assessment tools and monitoring process
4. Inspection procedures
5. Maintenance program policies
6. Safe operating procedures for various types of equipment
7. A safety reporting system
8. Personal protective equipment policies
9. Accident and incident reporting and investigation
10. Safety orientation and recurrent training
11. Emergency policies and procedures
12. Medical policies



Accident Ratio Pyramid



How we can help

- **We will work with you to develop a safety management system from start to finish**
- **The system will be user-friendly, compliant, and tailored to your individual municipalities needs**
- **Your time commitment is 4-6 hours/month**



Our Process

1. **First meeting – get to know you and your needs**
2. **Site tour and review – get to know your workplace**
3. **Manual development – work with you to customize program**
4. **Training – one day to get your staff up to speed**
5. **Six month review – after implementation, to check how you're doing**



How a Site Review Works

1. Pre-review meeting
2. Initial tour
3. Document review
4. Interviews with a few employees
5. Site observation tour
6. Post-review meeting
7. Final report



We also offer as part of our program

- **Filing system to manage safety records**
- **1-800 support**
- **Provide coaching/mentoring on an ongoing basis**



Municipality Safety Management System

- **Originally proposed based on number of employees**
 - **Small: 1-5 employees**
 - **Medium: 6-19 employees**
 - **Large: 20 or more employees**
- **Cost saving benefits based on numbers in a group such as Regional Planning Districts?**
- **Any other “out of the box” thinking?**
- **AMM & SSM are working together in partnership to achieve the most efficient and cost effect approach for municipalities to develop sustainable programs**



Get in touch

- **Office (toll-free) – 1.800.661.3321**
- **Bob Forsyth – (204) 631.1306**
bforsyth@safetyservicesmanitoba.ca
- **David Erl – (204) 612.3144**
derl@safetyservicesmanitoba.ca



Questions?

**We've got
answers!**

