



# AMM Education 2010

**Community leadership** requires education, innovation, and information. Municipal officials must be sensitive, determined, and visionary in order to lead municipalities into the future.

The **AMM Education Program** is comprised of three, one-day workshops that are designed to make the most of the municipal officials' invested time, broaden their knowledge and improve their skills so they can effectively achieve the goals of their community. The workshops are highly interactive, affordable, capacity building training seminars. Participants will receive specialized instruction on topics like ethics, strategic planning, leadership and team building, municipal finance, and personnel issues.

**Please Note:**

- ◆ Pre-registration is required for all workshops via online, email or fax.
- ◆ Workshop sign in will begin at 8:15 a.m. on each day. Each workshop will begin promptly at 9:00 a.m.
- ◆ Refreshments, a catered lunch and all workshop materials are included in the registration fee.

**Cancellations must be received in writing (fax or email) to 856-2370, no later than FOUR business days prior to the event. Space is limited - book early to avoid disappointment!**

- Cancellations received after the deadline will be charged in full.
- Replacement attendees are welcome. No-shows will be charged in full.
- The AMM reserves the right to cancel the workshop and reschedule due to unavoidable circumstances.
- In the event that registrations for workshops are below the minimum quota required to cover costs they may be cancelled by the AMM.



*Turn the page over to see this year's program.*



Visit the AMM website at [www.amm.mb.ca](http://www.amm.mb.ca) to register online.  
All forms of registration will receive a confirmation.

#### Questions?

Contact Donna Belbin, Events Coordinator  
Association of Manitoba Municipalities

Tel: 204-856-2374

Email: [dbelbin@amm.mb.ca](mailto:dbelbin@amm.mb.ca)

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## The Ethical Moment & Effective Self-Management

**Workshop Leader:** Cec Hanec, Cec Hanec & Associates Inc.

**Friday, February 5, 2010 9:00 am to 3:30 pm**

Canad Inns, Portage la Prairie

**Registration Fee: \$110.00 plus GST**

This interactive, discussion based session will focus on: the importance of being 'personally ready' from a variety of perspectives; the difficulties faced by organizations, you as a manager and the people you are responsible for when such things as conflict commitment and conflict of interest arise; and actions you can take to play a more proactive role in ensuring organizational integrity and accountability.



Cec Hanec

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## Responding to Canadian Cultural Diversity

**Workshop Leader:** Priti Shah, PRAXIS Conflict Consulting

**Friday, March 26, 2010 9:00 am to 3:30 pm**

Canad Inns Polo Park, Winnipeg

**Registration Fee: \$100.00 plus GST**

This workshop will help municipalities build bridges across cultures. Learning objectives will include:

- Examining the demographic profile of Manitoba based upon the 2006 census;
- Defining the concepts of diversity, stereotypes, prejudice and discrimination;
- Identifying the strengths of each person's own diversity;
- Gaining a better understanding of what is culture and how other cultures vary from Canadian culture;
- Developing skills for cross-cultural communication;
- Recognizing cultural barriers to overcoming conflict;
- Formulating strategies for overcoming cultural conflict and maximizing the strength of diversity in your region.



Priti Shah

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## Strategic Thinking at the Speed of Change

**Workshop Leader:** Steve Pilote, People First HR Services

**DATE: Monday, May 17, 2010**

Victoria Inn, Brandon

**Registration Fee: \$100.00 plus GST**

In the new millennium the speed of change is constantly manipulating our organizational success or failure. As a leader functioning in a climate that necessitates evolutionary thinking, the need to be strategic often determines the winners and losers in the very demanding public service sector. What separates the two may well be your ability to think strategically.

This valuable 1-day presentation provides leaders with an opportunity to explore new ways to make those important decisions needed to guide the success and the growth of your municipality. By the end of this session you will be better able to:

- Recognize the value of Leadership Thinking
- Better understand Strategy and Strategic Thinking
- Forecast Trends and identify Patterns that influence the need for change
- Connect Decision Making with Problem Solving and desired Results.
- Create options for choices and decisions that best guide the growth of your municipality



Steve Pilote